# Models that Work: Integrative Family Care of Cincinnati

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Participate in polling questions and submit your questions to <a href="https://aafp4.cnf.io/">https://aafp4.cnf.io/</a>



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## Learning Objectives

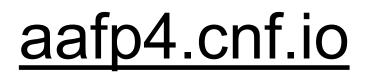
By the end of this educational activity, participants should be better able to:

- Draw upon past experience of early DPC adopters with successful implementation and relate those to their own practice.
- Review the foundations of lifestyle medicine and integrative medicine
- Identify core strategies to integrate these additional tools into your practice
- Determine strategies to attract and engage patients and employers interested in integrative medicine techniques.



Do you think the science of Lifestyle Medicine and Integrative medicine should be practiced...

- a) As it's own subspecialty inside insurance payment model?
- b) As it's own subspecialty, outside of the insurance payment model?
- c) As part of comprehensive primary care, inside the insurance payment model?
- d) As part of comprehensive primary care, outside the insurance model?





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# Poll: Do you think the science of Lifestyle Medicine and Integrative medicine should be practiced...

Different
Disciplines

Medical Discipline	Key Care Approach
Lifestyle Medicine	6 to 9 key lifestyle modalities to treat/reverse/prevent disease; Promotes a whole-food, plant- predominant diet
Preventive Medicine	Early detection/Screening; Environmental safety/public health
Functional Medicine	Emerging diagnostics; Gut health; Nutraceuticals/Supplements
Naturopathic Medicine	Manipulation; Herbal remedies
Integrative Medicine	Combined use of complementary & conventional medicine approaches to care & treatment





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#### Simple, Powerful Therapy



Choose predominantly whole, plant-based foods that are fiberfilled, nutrient dense, health-promoting and disease-fighting



SLEEP

Lack of, or poor quality sleep can lead to a strained immune system. Identify and alter dietary or environmental habits that may hinder healthy sleep



EXERCISE

Regular and consistent physical activity is an essential piece of an optimal health equation



SUBSTANCE ABUSE

The well-documented dangers of any addictive substance use can increase risk for many cancers and heart disease



STRESS MANAGEMENT

Identify both positive and negative stress responses with coping mechanisms and reduction techniques for improved wellbeing



HEALTHY RELATIONSHIPS

Social connectedness is essential to emotional resiliency and overall health



# What is Integrative Medicine? Sounds familiar?

- Doctor and patient act as **partners**
- We consider all factors that influence health, wellness, and disease
- At least invasive as possible
- We don't reject conventional medicine, we don't accept alternative medicine uncritically
- Health promotion and **prevention**
- Physician, health thyself.

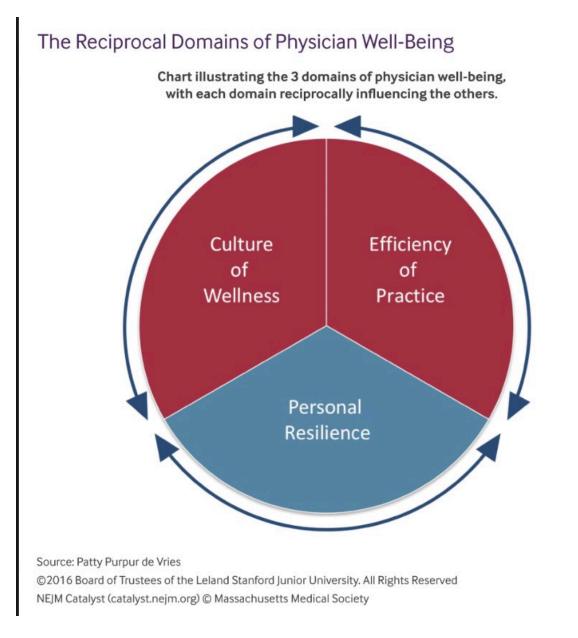




#### **Integrative Primary Care!**

- But can DPC docs afford the time?
- Focus on the Family Medicine
- Be the value proposition primary care is primary again!
- State clearly what you can and cannot do
  - we are not integrative consultants.
  - we do not do functional medicine testing
  - we do acupuncture for specific indications only
  - we are not concierge
- Your underserved patients need this the most!







### Implementation into practice:

- Personalize your intake form
  - Ask what matters
    - Examples:
      - American College of Lifestyle Medicine Short Form (2 pages)
      - Dr. Jonas' HOPE note
  - Align with your EMR

add special 🔶 SH: Married, very supportive, 2 daughters, 1 with ASD diagnosis, high functioning, lives at home. 1 dog at home. No smokers in the home. Works from home. Spends time with family, travel alot. Enjoys reading, walking. add special 🜲 Habits: Never smoker (as of: 06/11/2019) Smoking: EtOH 1-2 per weekend > no caffeine, occasional green tea no MJ or other drugs Sleep average 7 hours per night, sl diff falling asleep, well rested in am stress reduction walking, reading, travelling add habits history item "when im good im great" - lots of veggies. Craves Diet: pizza, pop, has trouble limiting when she indulges. husband supportive and healthy. add diet history item add special 🜲 Exc' > generally active, does not enjoy exercise. does belong to a gym. enjoys walking. Summit



Working

with a team

- Meet your community referral partners
- Make referring easy dotphrases, Google Docs
- Patient's must advocate along with you
- Talk about wellness with your staff we put ourselves first!



# Educate outside the visit! Full Plate

Examples :

- Intensive Therapeutic Lifestyle
  Change
  - Evidence-based
  - Multimodal
  - Longitudinal (8-20 sessions)
  - Outcomes based
- Group visits
- Walk With a Doc



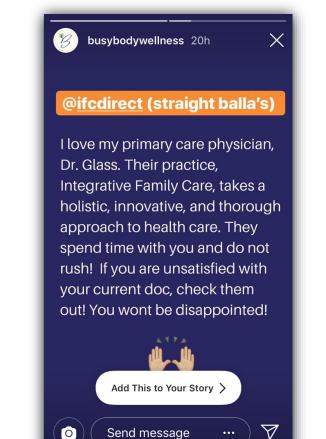


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### Additional practice pearls

- First visit, vs future visits
- What happens when expectations don't align?
- Regular information sessions
- Not for sale!
- Make visible the invisible





# If this motivates me, gives greater meaning to my work...what will happen

Attracts health minded patients to the practice

Patients healthier, happier with their care Practicing preventative medicine daily Patients engaged as the philosophy is patient directed, patient centered care

Profoundly making a difference in the health of each patient



Better Patient Experience











The greatest impact in physician well being...





### **Employer Advantage**

- Value Proposition: We are your wellness strategy
- Companies spend an average of \$742 per employee per year on wellness, according to a recent UnitedHealthcare survey
- Self funded: goes directly back to the company



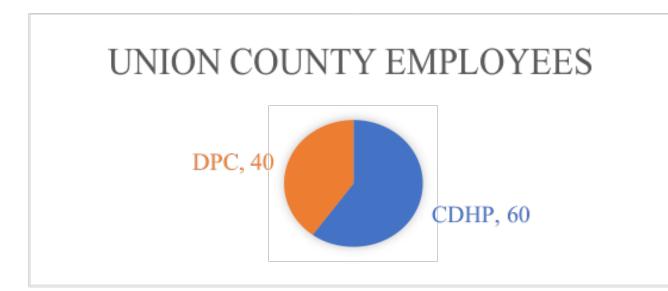
#### Show real Cost Savings to Employers

• 2015 dollars

	Direct Primary Care	DPC Employer Model	Traditional Health
			Insurance
Major Medical Insurance	\$6,000 deductible with a funded HSA, that includes a physical, and two sick visits with labs	\$6,000 deductible with a funded HSA, that includes a physical, and two sick visits with labs	\$900 deductible plan that includes a physical, and two sick visits with labs
Visits	Physical 60-minute appointment Sick visits at 30 <u>minutes ,</u> seen same day/next day	Physical 60-minute appointment Sick visits at 30 <u>minutes</u> , seen same day/next day	Physical 30 min appointment Sick visits at 7 minutes each
Premium Cost	\$1,019.04 in insurance premiums	\$1,019.04 in insurance premiums	\$2,106.24 in insurance premiums
Copays	\$0 in copays	\$0 in copays	\$150 in copays (paid out of pocket)
HSA	\$1,000 paid into HSA	\$1,000 paid into HSA	\$0 paid into HSA
DPC Membership	\$960 DPC membership	\$240 DPC membership (\$60/mo pd by employer)	
Labs	\$10 in labs (paid from HSA)	\$10 in labs (paid from HSA)	\$50 in labs (paid out of pocket)
Medications	\$10 in medications (paid from HSA)	\$10 in medications (paid from HSA)	\$70 in medications (paid out of pocket)
	Total Annual Cost: <b>\$1,979.04</b> with \$2,730 in HSA for future medical use	Total Annual Cost: <b>\$1,259.04</b> with \$2,730 in HSA for future medical use	Total Annual Cost: <b>\$2,376.24</b>
	Actual cost: \$979.04	Actual COST: \$259.04	Actual cost: \$2,376.24

### **Better Outcomes**

Union County North Carolina started DPC as a benefit in April 2015 for June 2015 - July 2016 :



		Annual Cost decreased by
100		%38
	62	

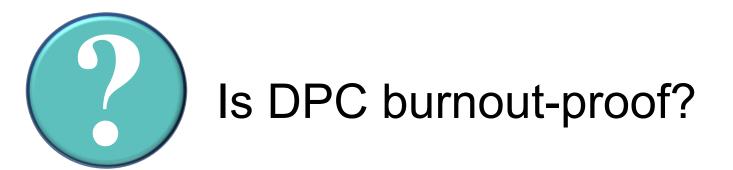
First Year Saved: \$1,408,089. A SAVINGS OF \$313.28 PEPM

## 73 percent of DPC participants report significant improvement in their overall health since electing the DPC option.

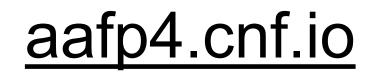


#### June 28–30, 2019 Erestrepo, Katherine. "Direct Primary Care Helping North Carolina Public Sector Save Big On Health Care Claims: Part II." *Forbes*. 19 Jul 2016.

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- a) Yes! I will never be stressed again. I'm cured!
- b) No! I will work hard to balance my practice efficiently, to preserve my limited personal resiliency.





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#### **Poll: Is DPC burnout-proof?**

#### **Questions?**

Submit your questions to: <u>aafp4.cnf.io</u>

Don't forget to evaluate this session!

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