Building a Personal Brand to Grow Your DPC Practice

Paul Thomas, MD, Plum Health DPC

Participate in polling questions and submit your questions to https://aafp4.cnf.io/



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Any performance data from any direct primary care practices cited herein is intended for purposes of illustration only and should not be viewed as a recommendation of how to conduct your practice.

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The content of this material/presentation in this CME activity <u>will not</u> include discussion of unapproved or investigational uses of products or devices.



Learning Objectives

At the end of this educational activity, participants should be better able to:

- Describe why it is important to build a Personal Brand in order to grow your Direct Primary Care Practice
- Define terms like 'personal brand', 'thought leader', 'local expert', etc...
- DPC Doctors who have a strong personal brand can attract more patients and grow their practices more readily because they are
 - Easy to identify
 - Are featured in local or national media
 - Build trust/rapport with their audience/potential patient base more rapidly
- DPC Doctors who have a strong personal brand can attract potential partners more easily, and thereby grow their practices

Myth: personal branding is scary or uncomfortable

 Many of you are not embracing personal branding because it may seem foreign to you



Myth: I'm a Doctor – isn't that good enough?

 You're a doctor and the merits of being a doctor should be 'good enough' to fill your panel, attract a practice partner and employees, and maybe even attract media attention



Truth: the market is fiercely competitive

- The market is fiercely competitive
- You are competing with Big Box Pharmacy Minute Clinics, TeleHealth applications, concierge medical services, Fee-for-Service juggernauts in your community, urgent care centers, and emergency departments
- Not to mention: Naturalists, Acupuncturists, Chiropractors, personal coaches, nutritionists, etc...

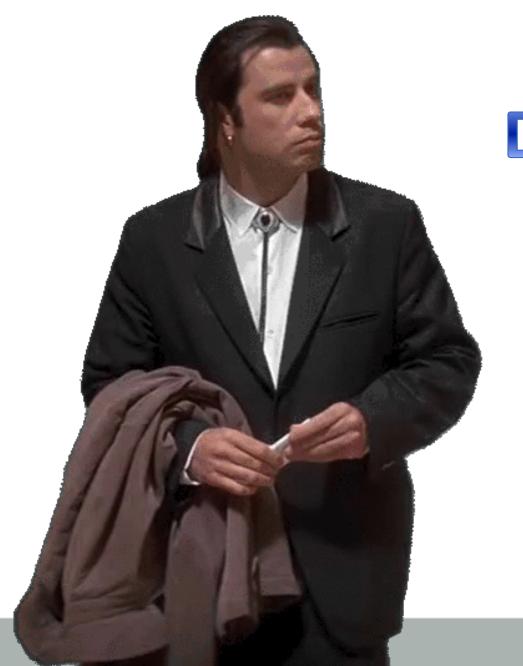




Truth: Your Market Does Not Know You

 Your market does not know who you are, what you do, why it's important, or how it can benefit them and their families and businesses





"What's Direct Primary Care?"



Truth: a strong **personal brand** can help you succeed

- Because of the insanely competitive nature of the market AND the relatively unknown commodity that is Direct Primary Care, you must take every advantage that you can in order to grow your practice
- Thus, you must take advantage of personal branding
- A strong personal brand will help you:
 - Attract new patients
 - Attract practice partners
 - Attract media attention







What is the demand like for your practice?

- a) I'm full and I have a wait list
- b) People are banging down the door and I'm having a hard time keeping up
- c) We have a steady stream of new enrollees, but could be doing better
- d) We have modest growth, a few new sign-ups each month and we need many more patients
- e) I'm struggling to get anyone through the door

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Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: What is the demand like for your practice?



How do you feel about personal branding?

- a) I embrace it: I am able to communicate who I am, my mission, vision, and values with a broad audience via different mediums and I've seen my practice benefit because of this
- b) I'm indifferent
- c) I'm unfamiliar with the concept
- d) I don't think that personal branding is necessary to be successful and therefore I don't engage in this activity

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Live Content Slide

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Poll: How do you feel about personal branding?

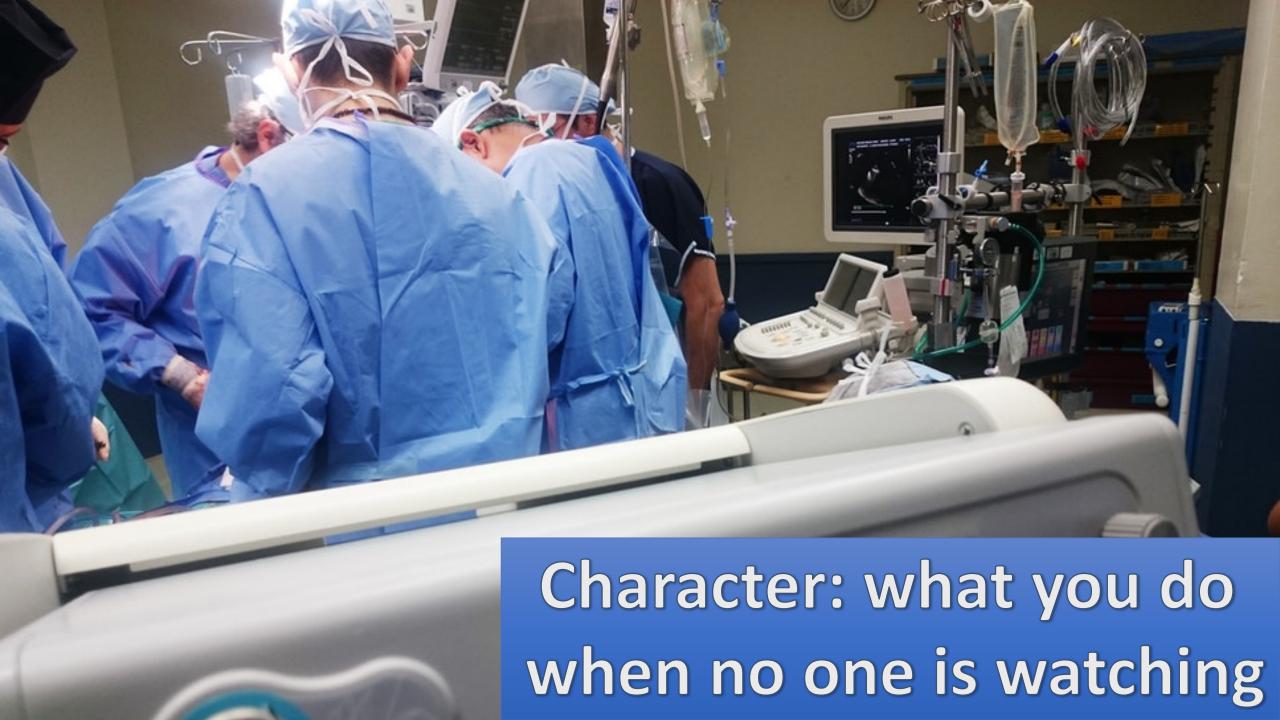
Building a personal brand is all the rage right now....

Personal brands have always been around they just used to be referred to as a different word:

Character.





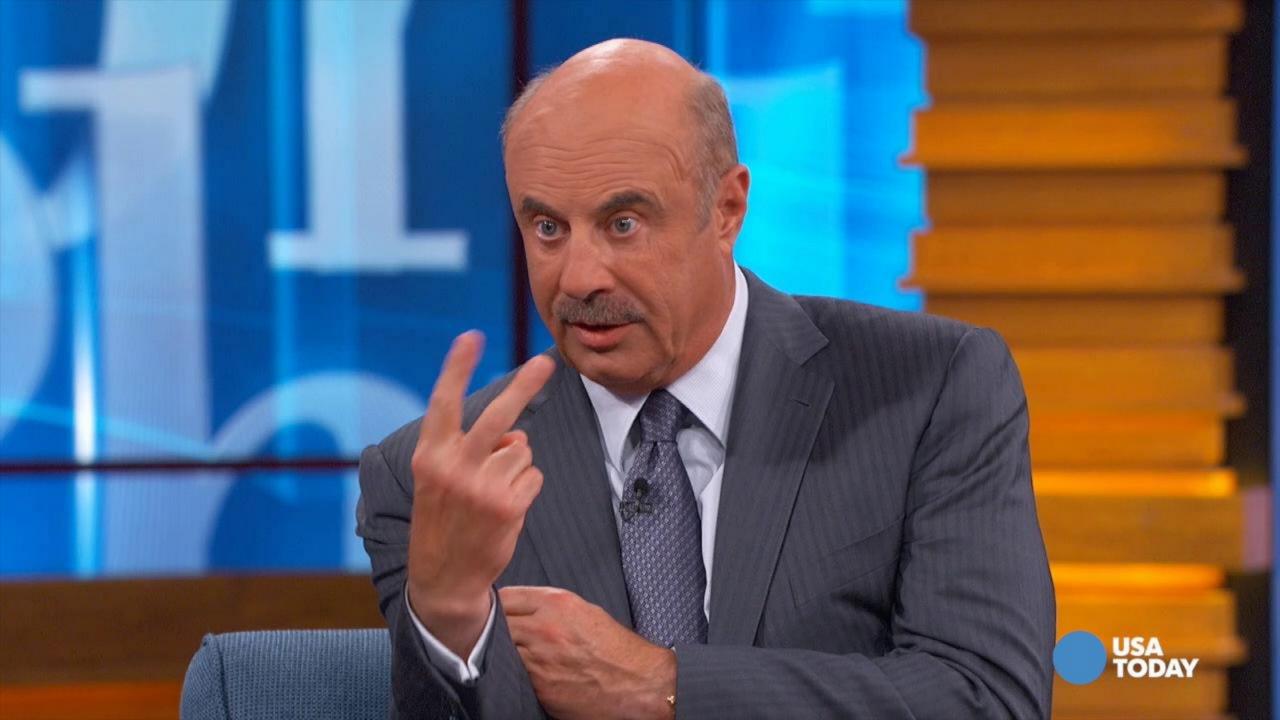


Personal Brand = Character + Communication



Exercise: Give me a visceral reaction





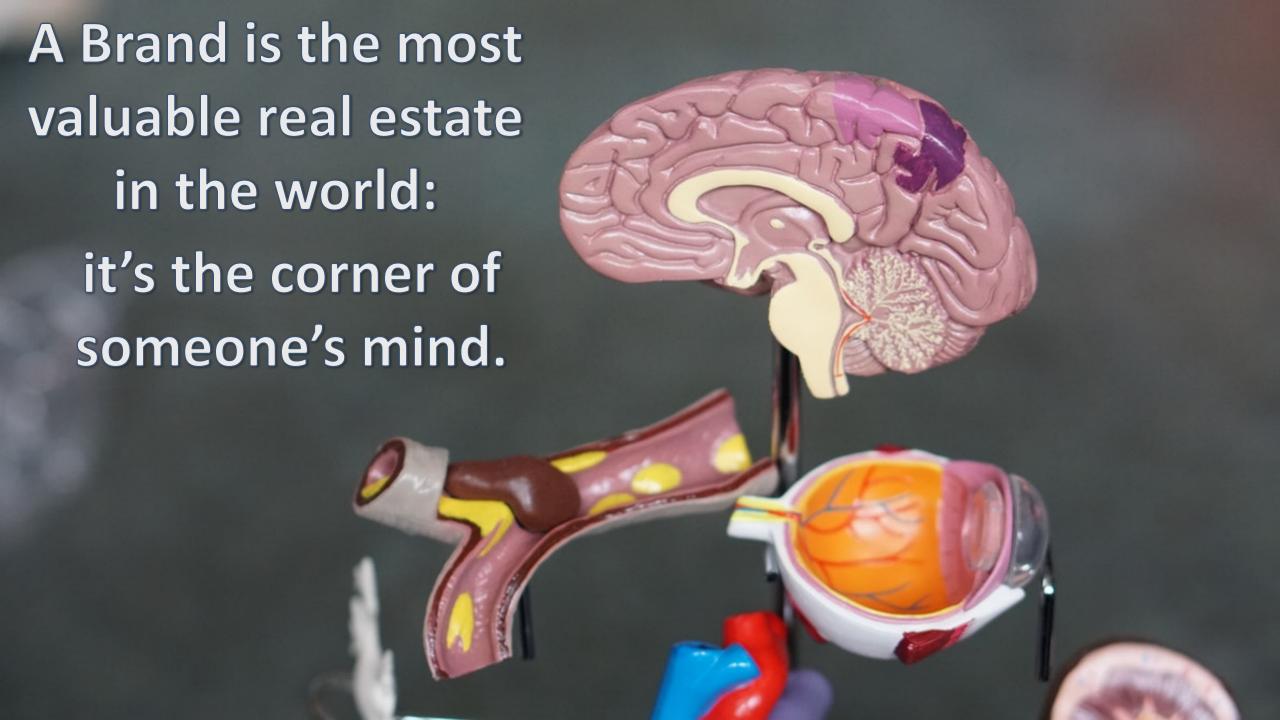














A brand is the set of expectations, memories, stores and relationships that, taken together, account for a consumer's decision to choose one product or service over another.

— Seth Godin —

Consistent
Authentic
Genuine
Sincere







YEAH, I'M USING ANOTHER QUOTE

A BRAND IS THE SUM TOTAL OF HOW SOMEONE PERCEIVES A PARTICULAR ORGANIZATION. BRANDING IS ABOUT SHAPING THAT PERCEPTION.

ASHLEY FRIEDLEIN

Demonstrate Concrete Methods to Build a Personal Brand (or shape perceptions)

- Leveraging Social Media Platforms
- Writing a blog
- Speaking at conferences or for corporate groups
- Contributing to publications
- Sending out Press Releases
- Being featured by News Media



So, what are the themes of my personal brand?

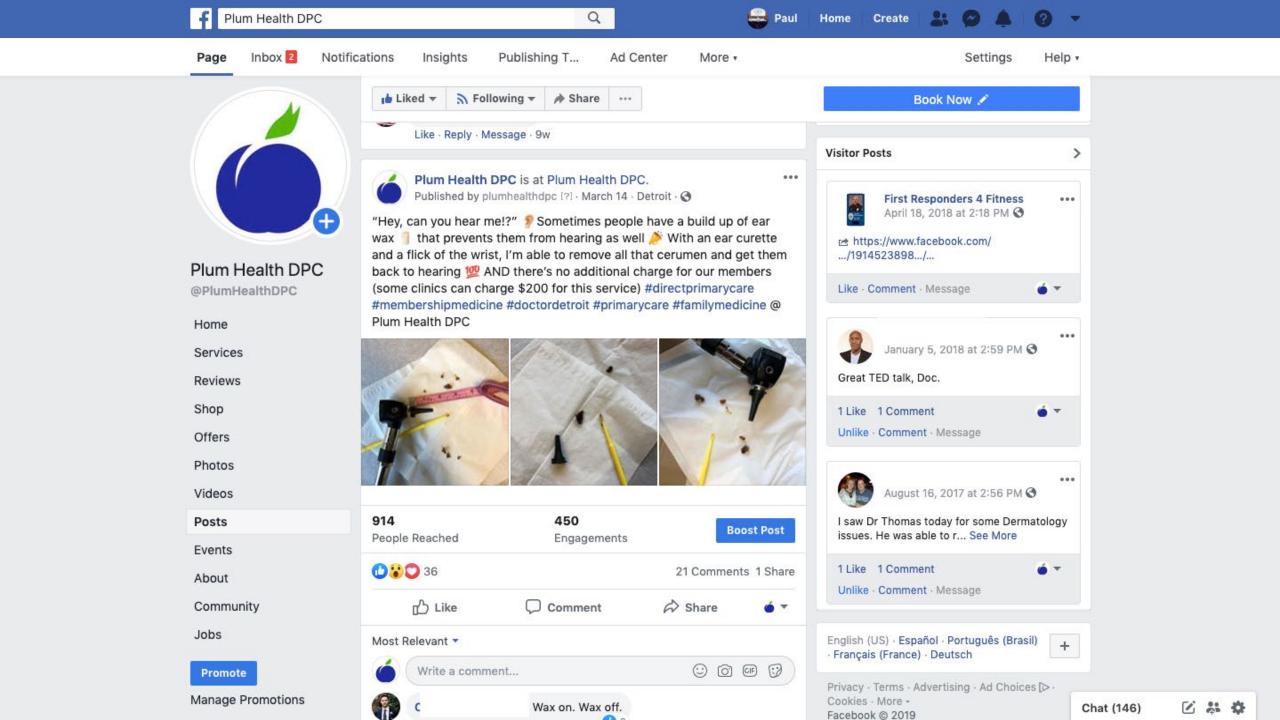


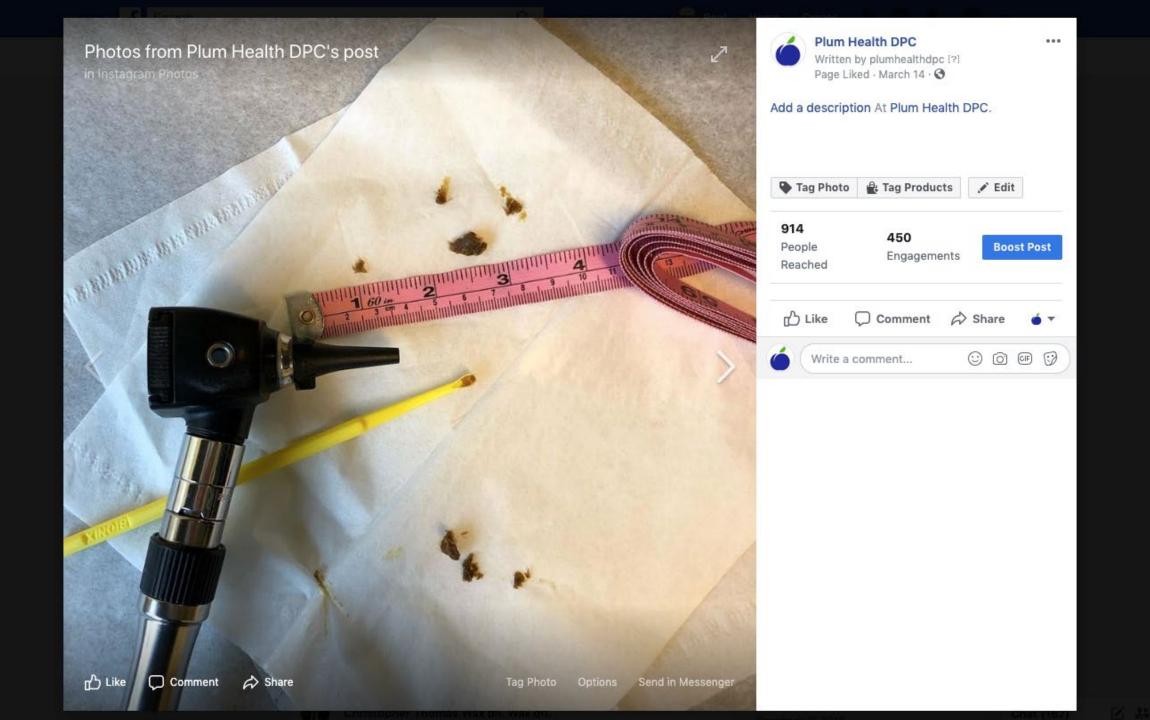
- Advocate for affordable, accessible health care
- Relentlessly positive
- Uplifting stories about Detroit and my work therein
- Authentic, genuine, sincere
- Communicate health information in a fun way

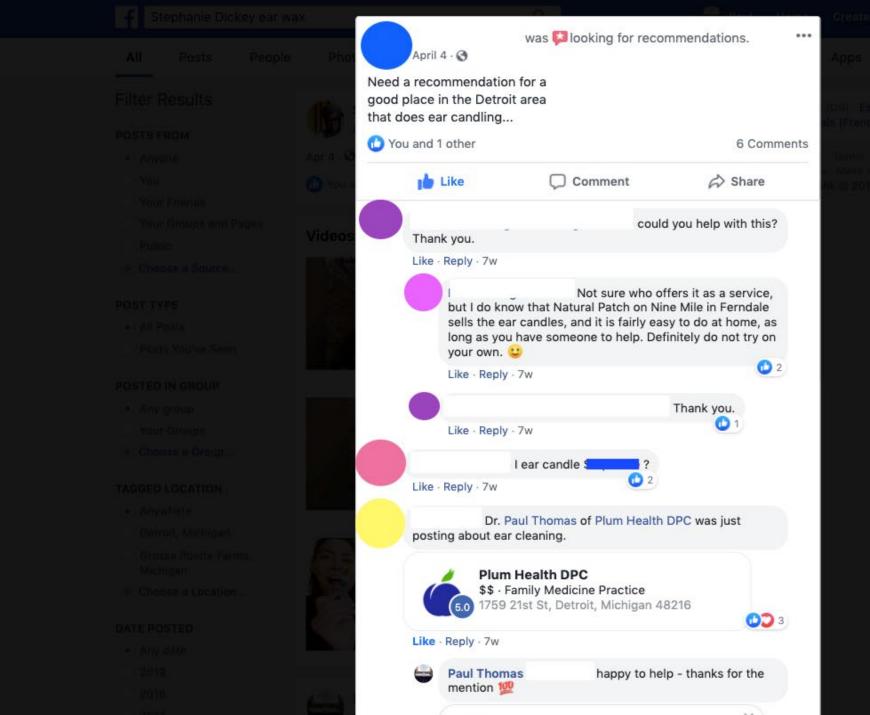




















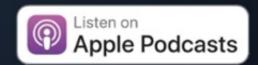
Thomas

Healthcare vs. Health Insurance: A New Direction for the Healthcare System with Dr. Paul Thomas, MD

Paul Adams Cory Shepherd







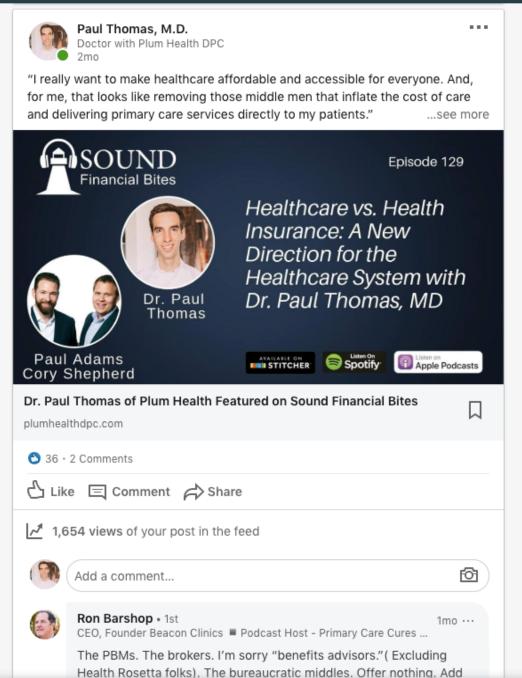
Work ▼



Doctor with Plum Health DPC

3,282 Followers

Drafts







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Paul Thomas, M.D. • 11:54 PM

lol





Paul Thomas, M.D. • 11:54 PM

lol

not there yet, but maybe you can reach out to someone in Florida by using the Direct Primary Care Mapper! it will help you find a DPC doctor close to you https://mapper.dpcfrontier.com/



Mapper — Direct Primary Care Frontier mapper.dpcfrontier.com



lol

not there yet, but maybe you can reach out to someone in Florida by using the Direct Primary Care Mapper! it will help you find a DPC doctor close to you https://mapper.dpcfrontier.com/



MONDAY



Thanks so much! I didn't know this existed! _____



TODAY



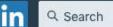
Paul Thomas, M.D. • 7:38 AM

Yes! And I hope you find someone good! looking at the map, there are a number of practices East of Orlando that might work for you: Family Tree Primary Care, Family First Health Center, and Island Direct Primary Care







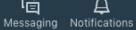














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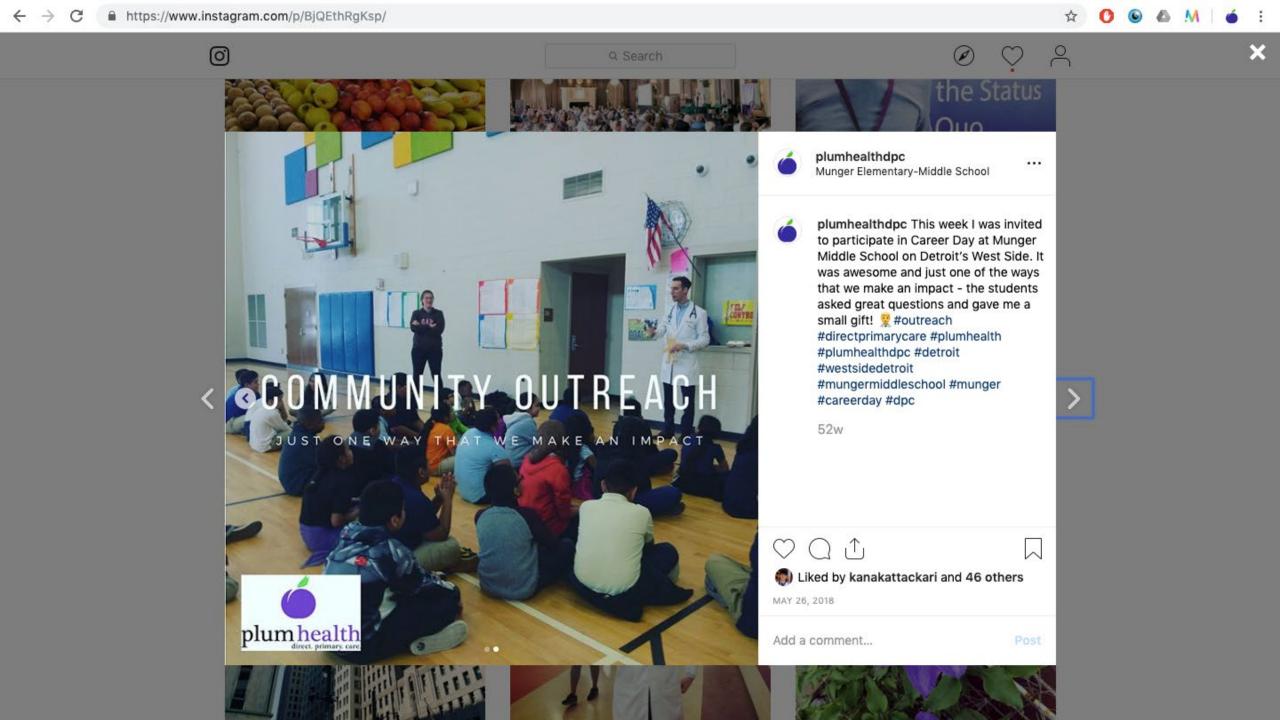


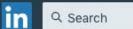


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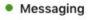
This week, we were invited out to Detroit Public Schools' Munger Elementary for Career Day - the students asked great questions and made me a small gift! #impact #detroit #plumhealth



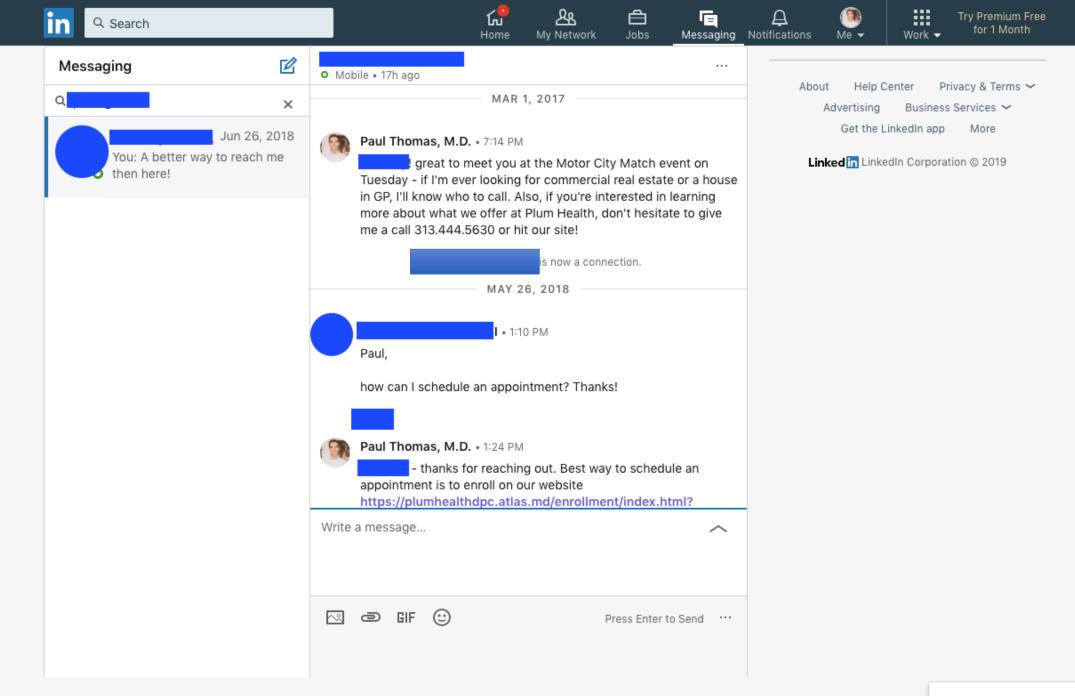


Paul Thomas, M.D. Author



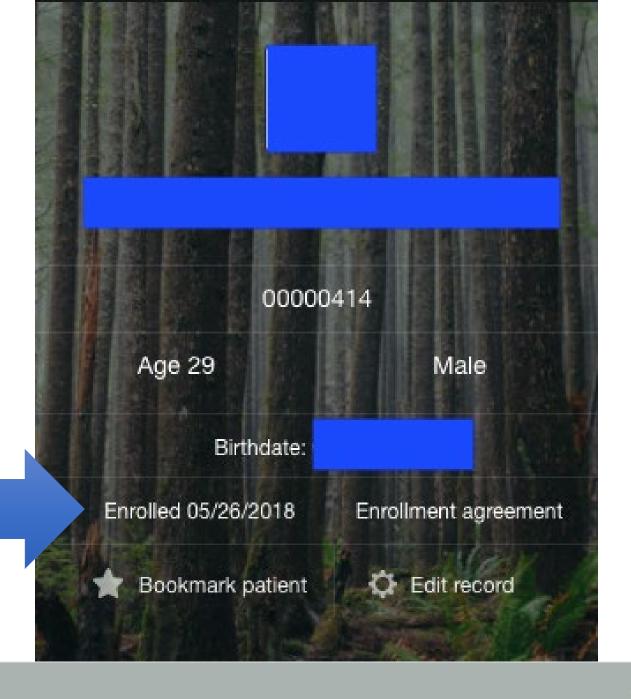
















Do you routinely turn down friend requests on Facebook or LinkedIn?

- a) Yes
- b) No

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Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: Do you routinely turn down friend requests on Facebook or LinkedIn?



For those of you who answered "no", why?

- a) It feels icky and uncomfortable
- b) I don't want people to know about my personal life
- c) I already have too many "friends"
- d) Something else

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Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: For those of you who answered "no", why?





Personal Brand = Character + Communication



Amplification



Your Patients who love You (or believe what you Believe)





Paul Thomas, M.D. Doctor with Plum Health

DPC

Followers

3,332

Drafts

Four years ago I was able to serve Mackinac Island as a family physician. This week, I was able to attend the Mackinac Policy Conference as a #FutureLeader and advocate for affordable, accessible health care. #mpc19



♦ 409 + 38 Comments

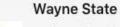














University School √ Following

of Medicine

7,861 followers





Academy of **Family Physicians**

√ Following

11,877 followers

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Schools

Wayne State



University School of Medicine

7,861 followers



Michigan State

University

419,942 followers

√ Following

√ Following

Groups



TEDxDetroit

5,722 members

Michigan State University



Alumni

22,814 members

Messaging



(3)





I'm so AMPED to announce that Raquel Pence, DO will be joining Plum Health DPC to help us deliver affordable, accessible healthcare in Detroit she starts July 1st!

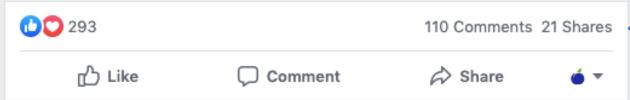


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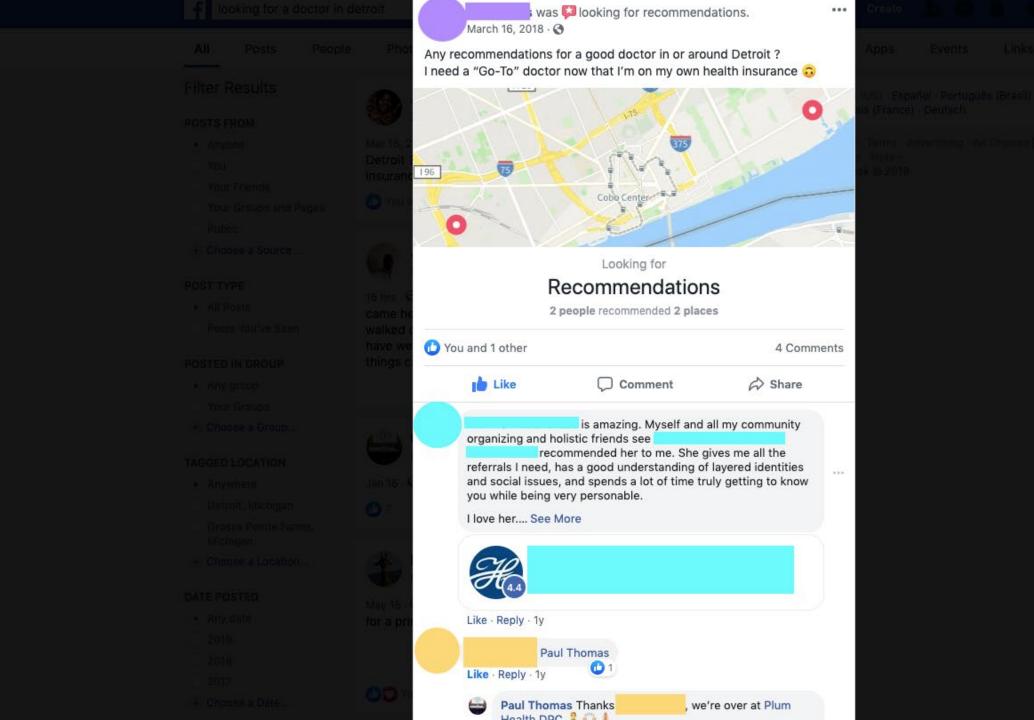
PLUMHEALTHDPC.COM

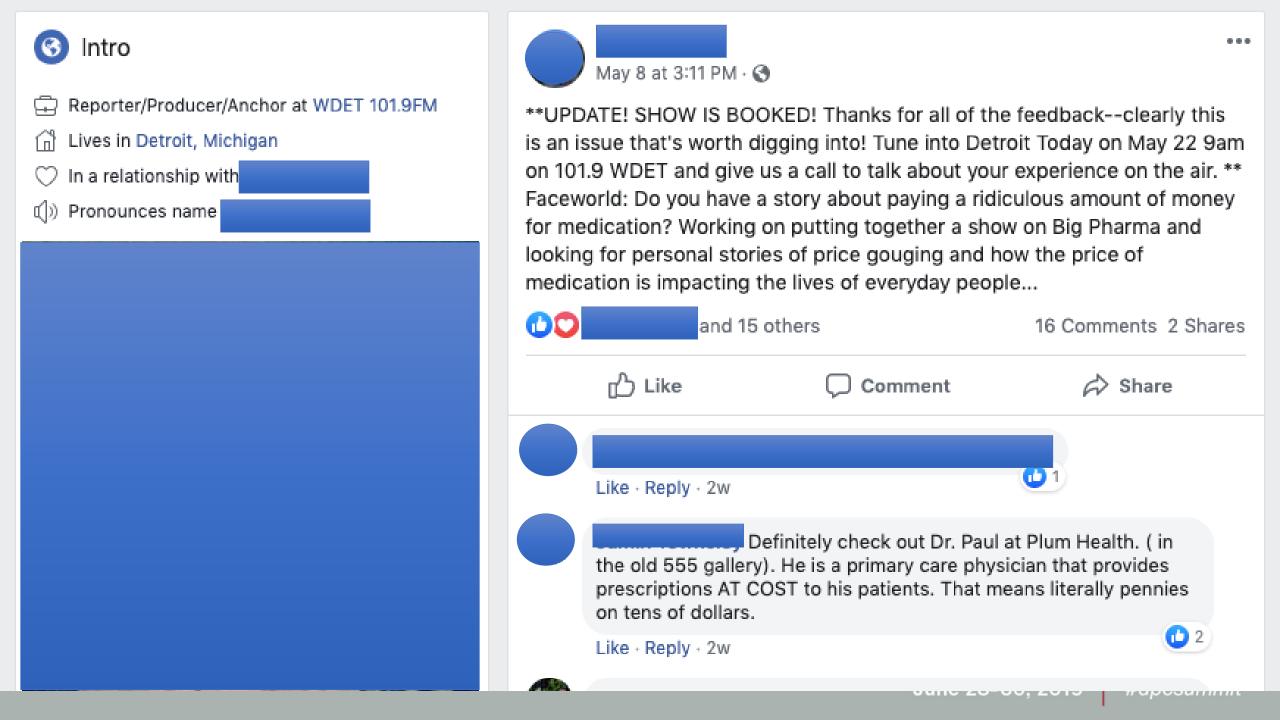
Plum Health to increase access to primary care in Detroit

Plum Health Direct Primary Care adds a second family medicine physician...









Why Are Drug Prices So High? What Can We Do **About It?**

May 22, 2019



Recent price increases emphasize the immense financial challenges facing consumers and health care plans.

¥ Tweet This

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CHRIS WILLIAMS/WDET

Dr. Paul Thomas

Back in January, drug makers started out the new year with a whole lot of new price hikes for more than 1,000 medications.

Some of the most well known drugs getting more expensive are OxyContin, with a 9.5 percent jump, and the blood thinner Pradaxa, up 8 percent.

Jon Conradi, national spokesperson for the Campaign for Sustainable RX Pricing, says the higher prices are part of a longer term trend over the last five years, in which the cost of brand name pharmaceuticals has increased 10 times the rate of inflation.

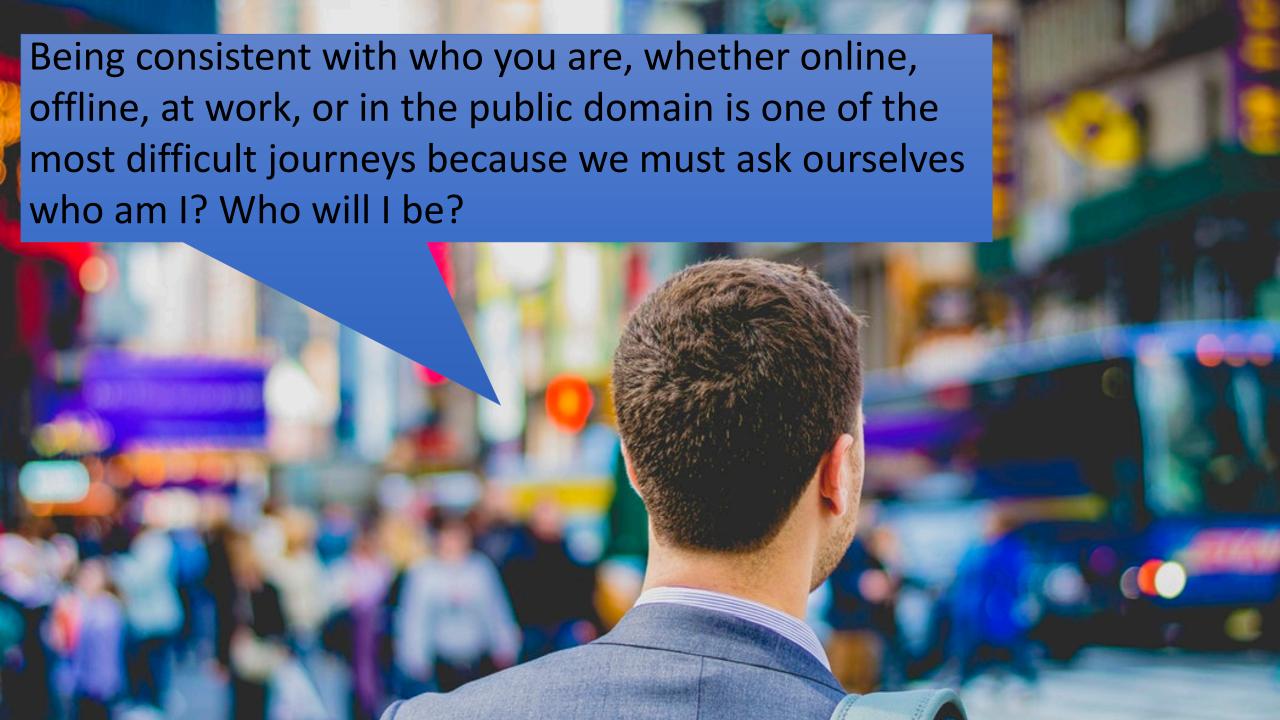
This increase emphasizes the immense financial challenges facing consumers and health care plans.

So what can we do about it? And what's happening in Washington D.C. around legislation and regulation of the pharmaceutical industry?









So, what are the themes of my personal so, what are my mission, vision, and values? brand?



- Advocate for affordable, accessible health care
- Relentlessly positive
- Uplifting stories about Detroit and my work therein
- Authentic, genuine, sincere
- Communicate health information in a fun way





What is the best way to reach out to a journalist?

- Regularly engage with their content on their social media pages
- b) Cold call them
- c) Wait for them when they leave their office and try to talk to them as they walk to their car
- d) Send a Raven
- Send them a short message relevant to their scope of interest via an appropriate medium

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Live Content Slide

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Poll: What is the best way to reach out to a journalist?



Journalists are people too

- They have stories to tell
- They are on a deadline
- They are willing to feature your story if you package it in a digestible format
- You must communicate clearly and succinctly
- Bonus points if you follow them on social media and engage with their content in a thoughtful way





Paul Thomas, MD @PlumHealthDPC · Jan 21, 2018

So glad the #SteakDinner issue was discussed this week on #FlashPoint with @DevinScillian @NolanFinleyDN @DennisArcherJr and @Baruah_DRC_CEO. On a serious note, our biggest issue is #talent in attracting and retaining #business in #Detroit @amazon



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Paul Thomas, MD @PlumHealthDPC · Jan 19, 2018 #NAIAS #detroit #Autoshow2018 #carprom #motorcity @cobocenter @NAIASDetroit





#TweetBetter

Tweet better with Twitter Media



Trending in USA

Otter Pops

Trending with: Bolis

Trending

What do you call these frozen tubes you eat during summer?



Trending in USA

Memorial Day Parade

5,098 Tweets



New Yorkers Show Up In Force T Honor Military Members At ...

@ newyork.cbslocal.com

Trending in Michigan

Casey Mize

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https://twitter.com/PlumHealthDPC/status/955095185947578369/photo/1



Paul Thomas, MD @PlumHealthDPC · Jul 8, 2018

Replying to @DevinScillian @Ingrid_Jacques and 3 others

I take issue with @gretchenwhitmer's assertion that she provides #healthcare for Michiganders. Giving someone Insurance is very different than providing Health Care services. I'm very suspicious of someone who has taken so much money from corporate backers @BCBSM. -Dr. Paul



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Trending in Michigan

Dan Gilbert

3,031 Tweets



Paul Thomas, MD @PlumHealthDPC · Aug 12, 2018

Power panel on #flashpointon4 with @DevinScillian talking about #ElectionResults in #Detroit and #SEmichigan - big win by @RashidaTlaib in the 13th district and an interesting gubernatorial race shaping up @ZoeMelinaClark @SHDetroit @NolanFinleyDN @fbtalk #detroitpolitics



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Cavs owner hospitalize

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Paul Thomas, MD @PlumHealthDPC · Nov 4, 2018

Here we go again debating about affordable, accessible #healthcare - but if there was only a simple way to lower the cost of doctor visits and prescription drugs... @DevinScillian @Local4News #flashpointon4 @LenaEpstein @HaleyLive #UScongress #DirectPrimaryCare @D4PCFDN #dpc



Paul Thomas, MD @PlumHealthDPC · Nov 3, 2018

ove the #DirectPrimaryCare movement and my colleagues making

NBA

Cavs owner Dan Gilbert hospitalized with stroke ...

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United States Armed Forces

1,141 Tweets

Trending in USA

#BOLDERBoulder

Trending in USA

Decoration Day

1,436 Tweets

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https://twitter.com/PlumHealthDPC/status/1059193914761142272/photo/1



Paul Thomas, MD @PlumHealthDPC · Dec 30, 2018

Love the bold predictions for 2019 on @FlashpointOn4 with @DevinScillian - great insights about 2018 and the year ahead in #Detroit, #Michigan and beyond @SHDetroit @NolanFinleyDN @DebDingell @Baruah_DRC_CEO #flashpointon4 #flashpoint for me, 2019 will be a BIG year in #Corktown



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NBA

Cavs owner Dan Gilbert hospitalized with stroke

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Trending in USA

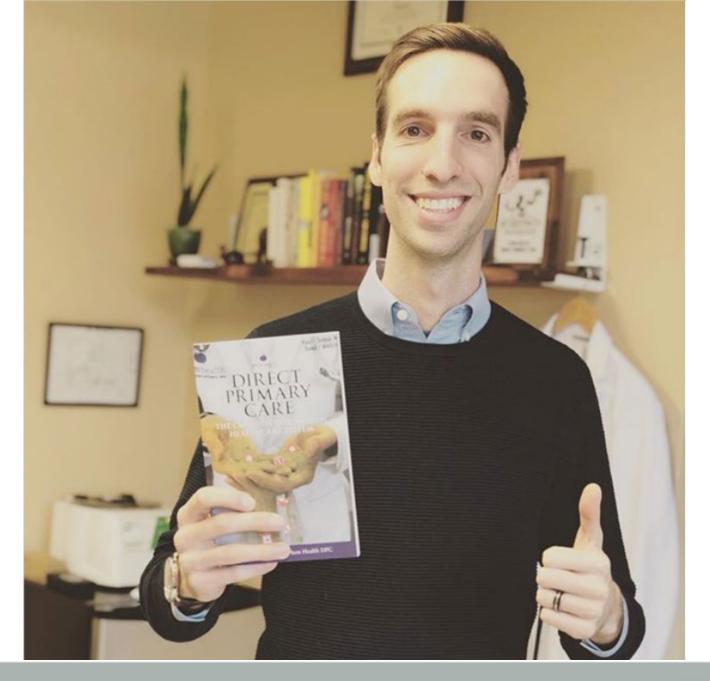
#BOLDERBoulder

Trending in USA

Decoration Day

1,436 Tweets

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Plum Health, PLLC Direct Primary Care (DPC) 1759 21st Street, Detroit, MI 48216

FOR IMMEDIATE RELEASE

Detroit based family medicine doctor spreads best practices in creating human-centered care models nationally

Plum Health Direct Primary Care launches e-book, ranks #1 new release in healthcare delivery on Amazon

Detroit, Michigan, December 4th, 2018 - Plum Health DPC is pleased to announce the publication of *Direct Primary Care: The Cure for Our Broken Healthcare System*, authored by

From: Paul Thomas [mailto:paul@plumhealthdpc.com]

Sent: Tuesday, December 4, 2018 9:45 AM

To: Scillian, Devin

Subject: Plum Health | Press Release

Devin, I wanted to reach out because I just published a book, available on Amazon as an eBook and as a Paperback, about the impact we're having with the Direct Primary Care model in Detroit and beyond. As you may know, it's open enrollment season, health care costs continue to climb with no end in sight, and Detroit continues to be medically underserved. Our practice and the DPC model addresses these problems head on. Thank you for your time and consideration - Dr. Paul Thomas

attachments

....

Paul Thomas, MD

Tele: 313.444.5630

Web | Facebook | LinkedIn | Book





RE: Plum Health | Press Release

4 messages

Scillian, Devin

To: Paul Thomas <paul@plumhealthdpc.com>

Paul, would you be available to come to a Flashpoint taping next Wednesday, Dec 19 at 2:30pm to talk about the Plum Health model?

Devin

From: Paul Thomas [mailto:paul@plumhealthdpc.com]

Sent: Tuesday, December 4, 2018 10:48 PM

To: Scillian, Devin

Subject: Re: Plum Health | Press Release

Summe







plumhealthdpc WDIV Local 4 / ClickOnDetroit



plumhealthdpc Very excited for #Flashpoint this morning with @devinscillian and Dr. Frank McGeorge as we discuss affordable, accessible healthcare in #Detroit and beyond. #directprimarycare #familydoctor #primarycare #healthcare #wdiv #wdivdetroit

22w



christhomas.mortgage Interesting and informative discussion today. Is direct primary care the future?

22w 4 likes Reply

View replies (1)











Liked by kanakattackari and 319 others

DECEMBER 23, 2018



Add a comment...







Today on #flashpointon4 - direct primary care. Is there a new way in American healthcare? With @PlumHealthDPC And a conversation with @JohnDingell about his new book "The Best Seat in the House: The Dean"

10am @Local4News

6:56 AM - 23 Dec 2018







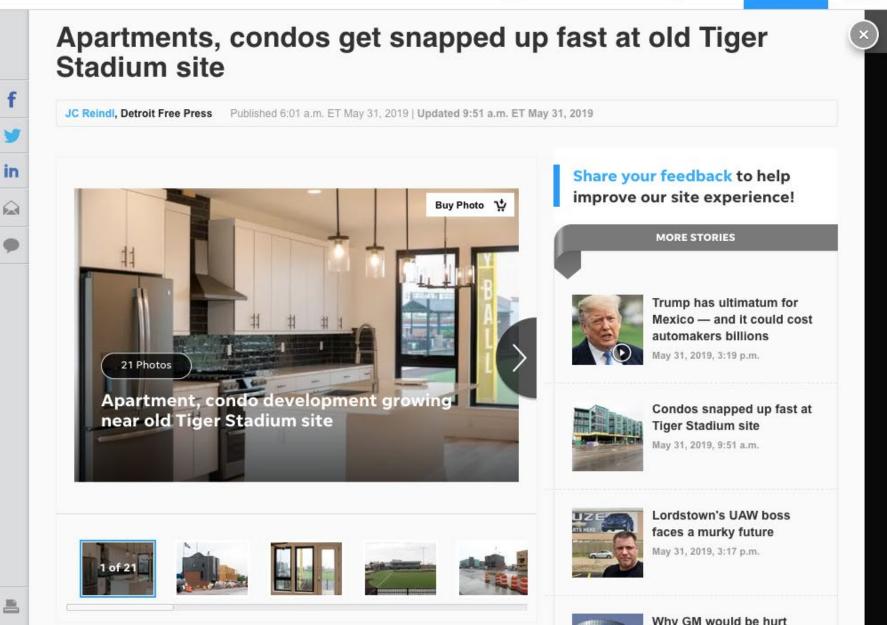








HOME NEWS SPORTS AUTOS THINGS TO DO RESTAURANTS IMPACT INVESTIGATIONS USA TODAY MORE V Q Subscribe Sign In



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Accepted: Follow up with J.C. Reindl regarding Plum Health story @ Tue Jul 9, 2019 8am - 8:30am (EDT) (paulthomas2013@gmail.com) > Inbox ×





via google.com

10:08 AM (35 minutes ago)





to me *



Follow up with J.C. Reindl regarding ...

From Google Calendar

has accepted this event.

View updated information on Google Calendar

jcreindl@freepress.com has accepted this invitation.

Follow up with J.C. Reindl regarding Plum Health story

J.C., I'm leaving myself a reminder here to reach out to you on July 9th at 8 am to talk more about a story for Plum Health + The Corner. Thanks again - Dr. Paul

When Tue Jul 9, 2019 8am - 8:30am Eastern Time - Detroit

Plum Health DPC, 1759 21st St, Detroit, MI 48216, USA (map) Where

paulthomas2013@gmail.com Calendar

 paulthomas2013@gmail.com - organizer Who

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Why is it important to be featured in the traditional news media?

- a) News coverage can more easily communicate the value of your Direct Primary Care model
- News coverage can reach a broader audience than your email list, search engine optimization, and social media platforms currently allow
- c) News coverage allows your audience to see you as Legitimate
- d) News coverage allows you to build TRUST and rapport with your audience more easily
- e) All of the above aafp4.cnf.io



Live Content Slide

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Poll: Why is it important to be featured in the traditional news media?









Traffic

Mon, Jan 1 - Mon, Dec 31, 2018

Last Year 🗸

Unique Visitors

28k

+ 148.1% yr/yr

Visits

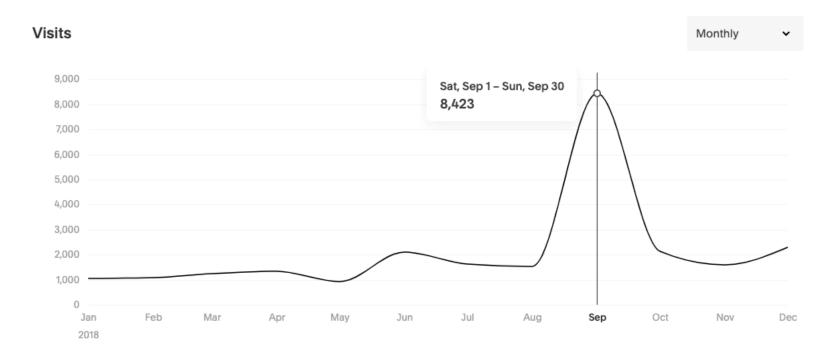
25.4k

+ 88.4% yr/yr

Pageviews

51.3k

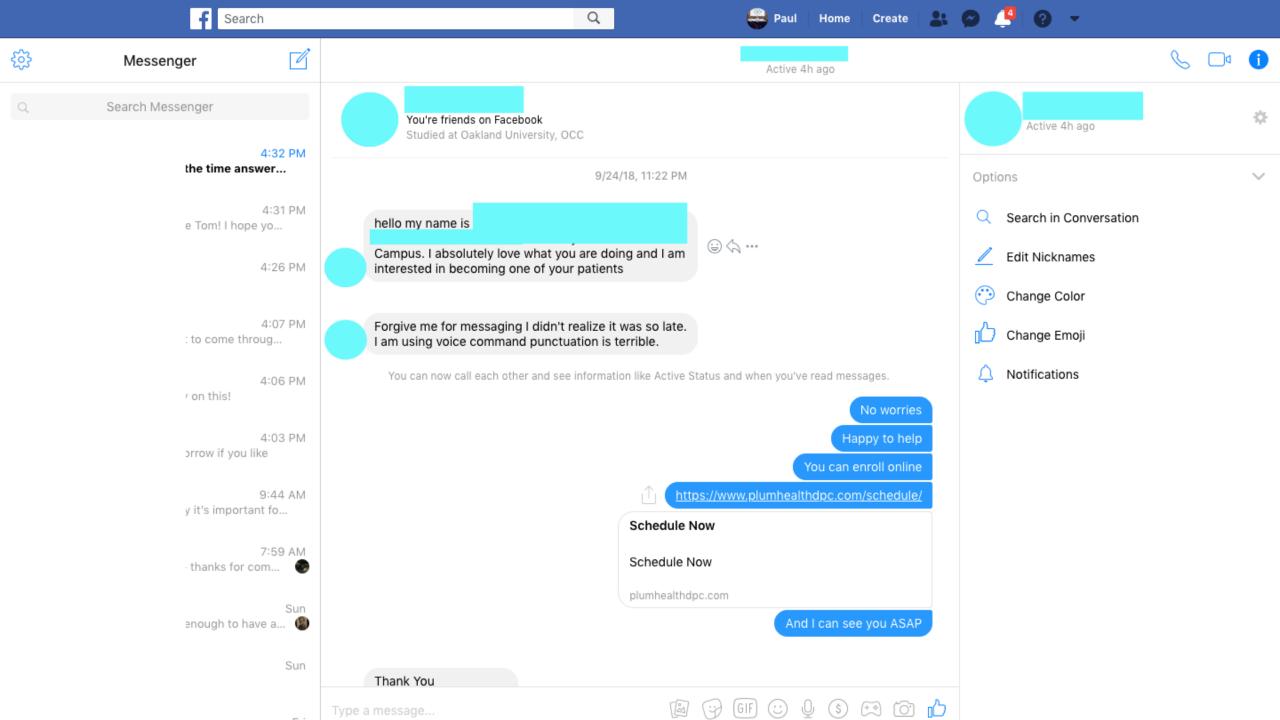
+ 72.2% yr/yr





Visits by Source





I really appreciate you answering me so late at night.

It is wonderful to actually be able to have contact with the Doctor.

I really hope that other doctors get on board and follow your lead.

Wishing your practice blessings in abundance.

9/25/18, 1:37 PM



Examples of DPC Doctors Building Personal Brands

- Shane Purcell and the TEDx Talk
- Landon Roussel and the DPC Podcast
- Doug Farrago and the DPC Book
- Rebekah Bernard and her personal brand website
- James Pinckney and the SuperBowl Commercial for VistaPrint
- Ryan Neuhofel and the countless articles/publications, Twitter dominance
- Josh Umbehr and the Hannity appearances
- Lee S. Gross and the Capitol Hill proceedings
- Julie Gunther and the NPR Interview
- Phil Eskew and the DPC Frontier website







I spent this weekend with some of the most inspirational and brave physicians I have ever met. It is time for physician leaders to step up and take back control of health care on behalf of our profession, our patients and our nation. It is time for us to call out those that put themselves in between the doctor and patient.

I challenge you to watch this opening panel from our Docs 4 Patient Care Foundation DPC Nuts and Bolts conference in Orlando this weekend and not be hopeful for what is possible in health care. It is time for Direct Primary Care and those that support it.

It is time to restore the sanctity of the doctor patient relationship and put patients first. I was thrilled to meet the nearly 400 attendees from 40 states and 2 countries that joined me this weekend. I am honored to join you all on this path. Every journey starts with a first step. God bless you all.

https://youtu.be/xHd3xx0oGql?t=2778



YOUTUBE.COM

Doctors 4 Patient Care - Direct Primary Care - Orlando 2018 - Day 1

Doctors 4 Patient Care - Direct Primary Care -Orlando 2018 - Day 1



1 You, Jeffrey S Gold, Julie K Gunther and 9 others

1 Comment 3 Shares



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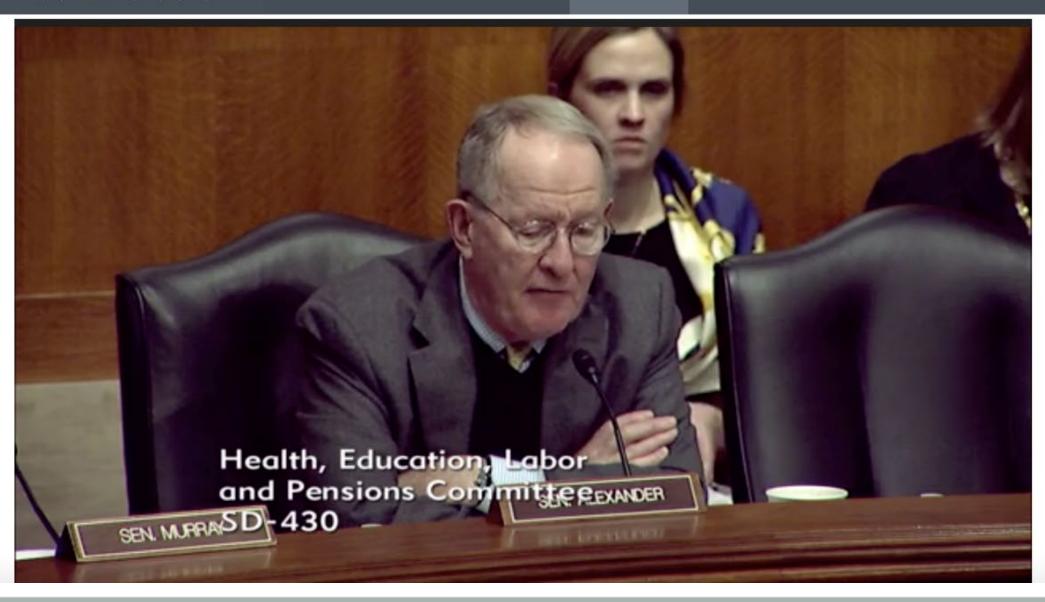


Paul Thomas This is fantastic - thank you Lee S. Gross! Wonderful event by Docs 4 Patient Care Foundation



Summit





FULL COMMITTEE HEARING

Reducing Health Care Costs: Improving Affordability Through Innovation

Date: Wednesday, November 28, 2018

Time: 09:30 AM

Location: 430 Dirksen Senate Office Building



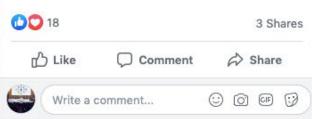




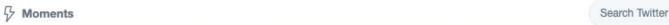




Honored to have been invited to the White House today with some amazing physician colleagues for a Rose Garden Ceremony announcing big changes that offer more health care choices for employees of small businesses. It has been a privilege to work with members of the Administration towards meaningful changes that will lower the cost of health care! More to come soon. Stay tuned...—with Chad Savage, Kimberly Legg Corba, Josh Umbehr and Katarina Lindley at The White House.









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Lists

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Dr. Neu

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@NeuCare

A naive family doc with big ideas. Using #DirectPrimaryCare to grow the #FMRevolution, Pres. of @DPCAlliance, & helping build @SesameCare.

O Lawrence, KS

@ neu.care

Joined September 2009

O Born 1981

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Dr. Neu @NeuCare · 7h

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493

Tweets

8,160

Just found my justification for eating 3 donuts per sitting.

000000 1.000000 -00000

Mark Milligan @MarkMilliganDPT Would you eat 6 donuts?

#Perspective.

17 1

♡ 6

17 Dr. Neu Retweeted

DPCAlliance @dpcalliance · May 25 Join DDCA Executive Director Short and Joseph Carlo Ecophock Live accolon pout **New to Twitter?**

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Dr. Josh, AtlasMD @AtlasMD



Dr. Shane @docshanep







1/ If y'all want to know why health care costs are high in America, pull up a chair & pour a stiff drink...

My patient is 67 yo lady (call her Sue) w/ newly diagnosed COPD. She is very reluctant to take meds but I convinced her to at least try an inhaler for relief of symptoms.

7:53 PM - 15 May 2019





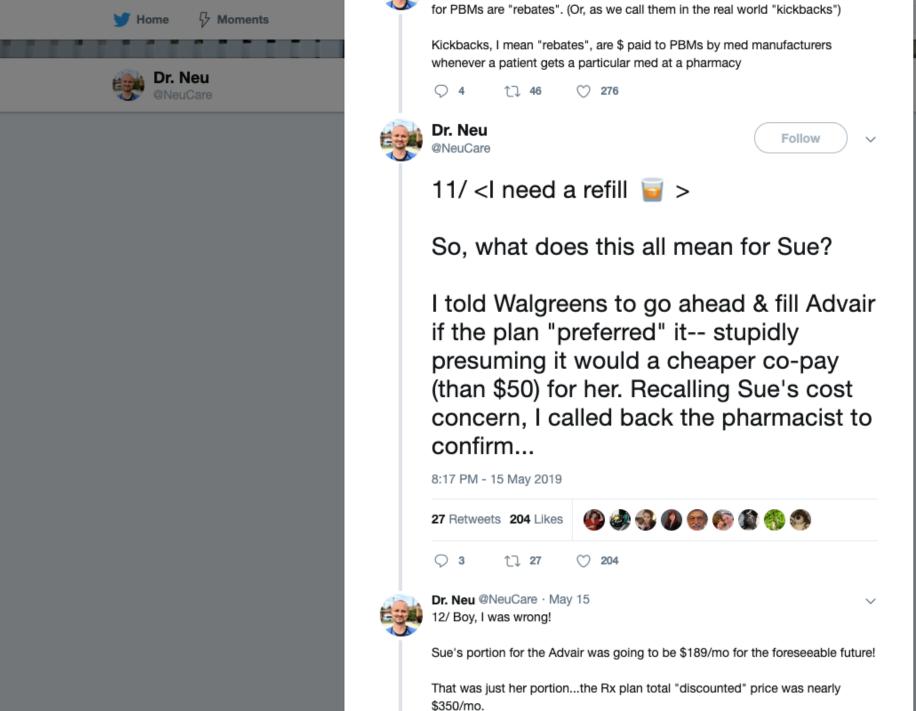
Dr. Neu @NeuCare · May 15

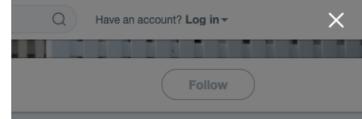
2/ In addition to general stubbornness, Sue is also understandably concerned about the cost of the med. I had some Dulera samples so gave her 2 months of that.

Follow-up visit: Sue reports it's working well so wants to continue.

Great! (wish that was the end of the story)







Imagine if We Paid for Food like We Do Healthcare

by Dr. Ryan Neuhofel Twitter

A thought experiment showing just how dysfunctional and distorting our health insurance system is.



Imagine if you purchased food like most Americans obtained healthcare.



Thought Leader



Thought leaders are the informed opinion leaders and the go-to people in their field of expertise. They are trusted sources who move and inspire people with innovative ideas; turn ideas into reality, and know and show how to replicate their success.



Meet Pittsburgh's 40 Under 40 Honorees for 2018



Dr. Kirsten D. Lin (38)

Founder, Family Matters Direct Primary Care

After earning a medical degree from the University of Pittsburgh School of Medicine, Kirsten D. Lin looked at the state of family medicine in the city and decided to try something different.

"I believe that high-quality healthcare should be simple, affordable and easily accessible for everyone," she says. So less than a year ago, she opened one of the region's first direct primary care practices, "an up-and-coming model of healthcare that allows doctors to provide care directly to patients without the inflated expenses and red tape."

This model allows Lin to spend 30 to 60 minutes with each patient; see homeless and uninsured patients; and communicate in "unconventional ways," such as texting and home visits.



Pittsburgh Post-Gazette

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Never mind the Highmark/UPMC fight, physicians say U.S. health care system is broken

Four Quick Questions

Know the Next Steps in Building Your Personal Brand

- Choose the medium that works best for you and your personality
- Choose the medium that plays to your strengths
- Set Goals on how to achieve the personal brand status that you want to have
- Leverage your personal brand to gain more customers and grow your practice





Pick a medium that works for you.



Set Goals:

- Daily Instagram Post
- Weekly Facebook Live post
- Blog Post Every Tuesday at 5 pm
- Weekly Email Blast to your Listserv
- Weekly YouTube video upload







Questions?

Submit your questions to: aafp4.cnf.io

Don't forget to evaluate this session!

Contact Information
Paul Thomas, MD
Plum Health DPC
paul@plumhealthdpc.com
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